

LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT

**SERVICE EMPLOYEES INTERNATIONAL, LOCAL 1021
SALARY SCHEDULE
2019-2020**

Effective July 1, 2019 - December 31, 2019

JOB CLASS		WORK YEAR
Cashier	12*	194 days
Custodian I	15	12 months
Custodian II	16	12 months
Food Services Assistant	11*	194 days
Food Services Assistant/Delivery Driver	13*	194 days
Graphics Printer	20	12 months
Groundskeeper	17	12 months
Groundskeeper/Sprinkler Repair Person	19	12 months
Head Custodian I	17	12 months
Head Custodian II	18	12 months
Head Custodian III	23	12 months
Lead Groundskeeper	18	12 months
Maintenance Worker I	18	12 months
Maintenance Worker II	20	12 months
Senior Food Services Assistant	12*	194 days
Senior Skilled Trades Worker	24	12 months
Skilled Trades Worker	23	12 months
Skilled Trades Worker Foreman	24	12 months
Telecom Specialist	25	12 months
Warehouse Worker	18	12 months
Groundskeeper Foreman	21	12 months

Job Class	Salary	A	B	C	D	E	F
11	Monthly	\$2,656	\$2,787	\$2,927	\$3,074	\$3,229	\$3,387
	Hourly	\$15.33	\$16.08	\$16.89	\$17.74	\$18.64	\$19.55
12	Monthly	\$2,787	\$2,927	\$3,074	\$3,229	\$3,387	\$3,557
	Hourly	\$16.08	\$16.89	\$17.74	\$18.64	\$19.55	\$20.53
13	Monthly	\$2,927	\$3,074	\$3,229	\$3,387	\$3,557	\$3,733
	Hourly	\$16.89	\$17.74	\$18.64	\$19.55	\$20.53	\$21.55
14	Monthly	\$3,074	\$3,229	\$3,387	\$3,557	\$3,733	\$3,921
	Hourly	\$17.74	\$18.64	\$19.55	\$20.53	\$21.55	\$22.63
15	Monthly	\$3,229	\$3,387	\$3,557	\$3,733	\$3,921	\$4,119
	Hourly	\$18.64	\$19.55	\$20.53	\$21.55	\$22.63	\$23.77
16	Monthly	\$3,387	\$3,557	\$3,733	\$3,921	\$4,119	\$4,324
	Hourly	\$19.55	\$20.53	\$21.55	\$22.63	\$23.77	\$24.95
17	Monthly	\$3,557	\$3,733	\$3,921	\$4,119	\$4,324	\$4,540
	Hourly	\$20.53	\$21.55	\$22.63	\$23.77	\$24.95	\$26.20
18	Monthly	\$3,733	\$3,921	\$4,119	\$4,324	\$4,540	\$4,769
	Hourly	\$21.55	\$22.63	\$23.77	\$24.95	\$26.20	\$27.52
19	Monthly	\$3,921	\$4,119	\$4,324	\$4,540	\$4,769	\$5,006
	Hourly	\$22.63	\$23.77	\$24.95	\$26.20	\$27.52	\$28.89
20	Monthly	\$4,119	\$4,324	\$4,540	\$4,769	\$5,006	\$5,257
	Hourly	\$23.77	\$24.95	\$26.20	\$27.52	\$28.89	\$30.34
21	Monthly	\$4,324	\$4,540	\$4,769	\$5,006	\$5,257	\$5,519
	Hourly	\$24.95	\$26.20	\$27.52	\$28.89	\$30.34	\$31.85
22	Monthly	\$4,540	\$4,769	\$5,006	\$5,257	\$5,519	\$5,794
	Hourly	\$26.20	\$27.52	\$28.89	\$30.34	\$31.85	\$33.44
23	Monthly	\$4,769	\$5,006	\$5,257	\$5,519	\$5,794	\$6,083
	Hourly	\$27.52	\$28.89	\$30.34	\$31.85	\$33.44	\$35.10
24	Monthly	\$5,006	\$5,257	\$5,519	\$5,794	\$6,083	\$6,386
	Hourly	\$28.89	\$30.34	\$31.85	\$33.44	\$35.10	\$36.85
25	Monthly	\$5,803	\$6,094	\$6,398	\$6,718	\$7,052	\$7,406
	Hourly	\$33.49	\$35.16	\$36.92	\$38.77	\$40.70	\$42.74

*194 day work year receives vacation balance factor

Monthly rate is based on a full time 12 month work year
 Work year includes authorized holidays
 Salary schedule does not include District contribution for Health Benefits
 Professional Growth / Article XIX

Yrs of Service	Vacation Factor
Up to 5 years	4.9%
6-10 years	7.2%
11-15 years	8.3%
16-20 years	8.7%
21 years or more	9.1%

This salary schedule was produced by increasing the 2018-2019 salary schedule by 1%. A new salary schedule will take effect January 1, 2020.